



Arizona Department of Economic Security
Arizona Health Care Cost Containment System

'And Justice for All' Civil Rights Posters

07/19/2016

This NEWS FLASH is being issued to inform staff that the updated 'And Justice for All' Civil Rights posters (AD-475B) are being distributed as per the direction of the FAA Regional Program Managers.

The intent of the civil rights poster is to inform participants of their right to not be discriminated against. The poster also provides the steps they can take to file a complaint alleging discrimination.

The posters must be prominently displayed in the lobby of all local offices where they can be viewed by customers. They must be displayed full-size (11" width x 17" height).

The FAA Policy Manual will be updated with this information.

Please contact the FAA Policy Support Team by phone at **(602) 542-5472** or by e-mail at **FAAPolicyMgmt@azdes.gov** with any questions or concerns regarding this broadcast.

Please consider the environment before printing this broadcast.

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