



## **POLICY CHANGE ALERT #16-014F**

**TITLE: ABAWD VICTIM OF DOMESTIC VIOLENCE EXEMPTION**

**ISSUE DATE: 04/21/2016**

**EFFECTIVE DATE: EFFECTIVE IMMEDIATELY**

### **Summary**

Programs Impacted: NA

A Victim of Domestic Violence Exemption is being added to exemption reasons for Able Bodied Adults without Dependents (ABAWDs). Victims of domestic violence may be considered mentally or physically unfit for work and are exempt from the ABAWD work requirements and time limit.

### **Revision Details**

The FAA Policy Manual will be updated to include the information in this Policy Change Alert during one of the next bimonthly revisions. Until then, an alert will be placed in each revised section with a link to this document as a reminder of the policy change.

**POLICY REFERENCE: FAA2.P10B.15 –VICTIM OF DOMESTIC VIOLENCE EXEMPTION**

**Victims of domestic violence may be considered mentally or physically unfit for work and are exempt from the ABAWD work requirements.**

**Claims of domestic violence may be verified as follows:**

- **When evidence of physical or mental abuse is obvious to staff, documentation in the case file is sufficient for verification purposes.**

**NOTE** When the individual claiming domestic violence presents evidence such as a police report, order of protection, or residence in a shelter or home for victims of domestic violence, the unfitness may be considered obvious.

- **When the evidence of physical or mental abuse is not obvious, verification may be required.**

**When verification is required, it may be obtained from a medically qualified source. Qualified sources include physicians, physician's assistants, nurses, nurse practitioners, designated representatives of a physician's office, licensed or certified psychologists, social workers, or other medical personnel.**

**Key DI in the WERE EXPT RNS FS field.**

Please contact the FAA Policy Support Team by phone at (602) 774-5523 or by e-mail at [FAAPolicyMgmt@azdes.gov](mailto:FAAPolicyMgmt@azdes.gov) with any questions or concerns regarding this broadcast.

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(16-0405)